

# INGENIUM Staff Academy Call for Proposals



The INGENIUM European University organises Staff Academy workshops to share, transfer, and showcase innovative pedagogical methodologies or develop them in cooperation with INGENIUM partners. Each Staff Academy event has ten individual sessions, with one from each partner university.

Staff Academy workshops allow participants to gain and enhance their teaching and facilitation skills by providing additional time for hands-on learning and interaction with colleagues from diverse backgrounds and fields. They also provide a platform for knowledge sharing and transfer, offer new networking opportunities, and open avenues for enhanced cooperation.

**The first Staff Academy of 2026 will be held at the University of Skövde, Sweden, from 2-6 February 2026.** This event will focus on Sustainable Education, exploring how pedagogical practices can contribute to sustainability in higher education. We encourage proposals that address sustainability through curriculum design, teaching methods, or institutional practices. This may include, for example, integrating the UN Sustainable Development Goals (SDGs) into teaching, promoting ecological literacy, or fostering inclusive teaching, social responsibility, and global citizenship among students. We also welcome innovative teaching practices and demonstrations outside this theme.

**The second Staff Academy of 2026 will be held at the Medical University of Sofia, Bulgaria, from 1-5 June.**

## **Proposals should focus on one or more of the following areas:**

- **Effective student-centred learning** that equips students with the knowledge and other professional and personal development skills, such as collaborative learning, flipped classrooms, creative teaching methods, and reflective assessment.
- **Connecting research, education, and working life** through challenge-based, work-based, and other methodologies. For example, simulations based on cutting-edge research, innovative work placements or internships, or new pedagogical theory or practice advances.
- **Blended learning or hybrid teaching** combining traditional classroom-based education with innovative learning methodologies. Such as online learning environments, workplace learning, digital tools, & blended teaching practices.

## **Preparing your Staff Academy proposal**

Think about what lectures, seminars, or classes you have taught that have been well-received by students and improved their learning outcomes. Think about the transferability of the method and how others might be able to adapt your good practice to their teaching.

In the past, accepted proposals have included some of the following elements:

- **Interactive** sessions focused on achieving learning objectives through engaging activities that encourage participants to explore the topic more deeply.
- **Adaptable**, clear how the pedagogical method or case could fit with a wide range of learning programmes and be useful across different disciplines.
- **Inspirational and thought-provoking**, for example, novel uses of gamification or education for critical thinking.
- **Innovative learning environments** like VR classrooms and online platforms support student-centred learning.

We also welcome out-of-the-box proposals that do not fit within a single category or are interdisciplinary. Think about what educators from other disciplines or fields can learn from you. Proposals should actively involve students and stakeholders in their development or implementation and include appropriate transfer strategies.

Please make sure to submit your proposal by **31 October 2025 at 15.00 CET**. The INGENIUM Innovation Leaders will assess proposals, and the Staff Academy coordinators will inform you of their decision within 4-6 weeks. For more information about the evaluation criteria, please visit the INGENIUM webpage and navigate to [Staff Academy](#).

## **[Link to Application Portal \(Opens in new window\)](#)**

If you have any general questions about Staff Academy, please contact [INGENIUM@xamk.fi](mailto:INGENIUM@xamk.fi). If you have any technical difficulties submitting your application, please use the "Contact Us" form on the "Application Portal".



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