

# INGENIUM Staff Academy Call for Proposals



The INGENIUM European University organises Staff Academy workshops to share, transfer, and showcase innovative pedagogical methodologies or develop them in cooperation with INGENIUM partners. Each Staff Academy event has ten individual sessions, with one from each partner university.

Staff Academy workshops allow participants to gain and enhance their teaching and facilitation skills by providing additional time for hands-on learning and interaction with colleagues from diverse backgrounds and fields. They also provide a platform for knowledge sharing and transfer, offer new networking opportunities, and open avenues for enhanced cooperation.

Staff Academy is held twice a year. Each event is held within the 10 Days of INGENIUM framework. **The second Staff Academy of 2025 will be held at the University of Crete, Greece, from 19 to 23 May 2025.**

## Preparing your Staff Academy Proposal

Think about what lectures, seminars, or classes you have taught that have been well-received by students and improved their learning outcomes. Think about the transferability of the method and how others might be able to adapt your good practice to their teaching.

In the past, accepted proposals have included some of the following elements:

- **Interactive**, well-received sessions have solid learning objectives achieved through engaging activities to encourage participants to explore the topic more deeply.
- **Adaptable**, clear how the pedagogical method or case could fit with a wide range of learning programmes and be useful across different disciplines.
- **Inspirational and thought-provoking**, for example, novel uses of gamification or education for critical thinking.
- **Innovative learning environments** like VR classrooms and online platforms supporting student-centred learning.

## Proposals should focus on one or more of the following:

- **Effective student-centred learning** equips students with the knowledge and other professional and personal development skills, such as collaborative learning, flipped classrooms, creative teaching methods, and reflective assessment.
- **Connecting research, education, and working life** promptly utilises research findings in education, bringing education and research closer together through challenge-based, work-based, and other methodologies. For example, simulations based on cutting-edge research, innovative work placements or internships, or new pedagogical theory or practice advances.
- **Blended learning, or hybrid teaching**, combines traditional classroom-based education with innovative learning methodologies, such as distance, digital, or work-based learning. These might include, for example, online learning environments, digital tools, and good blended teaching practices.

We also welcome out-of-the-box proposals that do not fit within a single category or are interdisciplinary. Think about what educators from other disciplines or fields can learn from you. Proposals should actively involve students and stakeholders in their development or implementation and include appropriate transfer strategies.

Please make sure to submit your proposal by **31 March 2025**.

The INGENIUM Innovation Leaders will assess proposals, and the Staff Academy coordinators will inform you of their decision within 4-6 weeks. For more information about the evaluation criteria, please visit the INGENIUM webpage and navigate to [Staff Academy](#).

## [Link to Application Portal \(Opens in new window\)](#)

If you have any general questions about Staff Academy, please contact [INGENIUM@xamk.fi](mailto:INGENIUM@xamk.fi) If you have any technical difficulties submitting your application, please use the "Contact Us" form on the "Application Portal".



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